

Key Managerial Personnel and Senior Management

Key Managerial Personnel

In addition to Anuraag Bhatnagar, our Whole-time Director, the details of our other Key Managerial Personnel as on are set forth below:

Ravi Shankar is our Head - Asset Management and Chief Financial Officer. He has been associated with Leela group since January 2, 2020. He is responsible for the asset management, risk and compliance and the overall financial performance of our Company. He holds a bachelor's degree in commerce from the University of Delhi and a bachelor's degree in law from Manav Bharti University, Solan. He is an associate of the Institute of Chartered Accountants of India. Prior to joining our Company, he was associated with Meraas Hotels and Resorts LLC as its chief financial officer, Starwood Hotels & Resorts India Private Limited (a subsidiary of Marriott International Inc.) as its regional director, openings (Asia Pacific, excluding China), Abjar Hotels International LLC as its chief financial officer. He was transferred to our Company from Schloss HMA with effect from September 13, 2024. In Fiscal 2024, he received an aggregate compensation of ₹21.25 million from Schloss HMA.

Jyoti Maheshwari is our Company Secretary and Compliance Officer. She has been associated with Leela group since October 7, 2021. She is responsible for the secretarial and regulatory compliance functions of our Company. She holds a bachelor's degree in commerce from the University of Delhi. She is an associate of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India. Prior to joining our Company, she was associated with Noveltech Feeds Private Limited as its company secretary, chief compliance officer and head of treasury, Seamec Limited as its deputy general manager (finance & accounts), Vikas Global One Limited as its company secretary and manager of corporate affairs. She was also previously associated with Promod (India) Private Limited and SSIPL Retail Limited. She was transferred to our Company from Schloss HMA with effect from September 13, 2024. In Fiscal 2024, She received an aggregate compensation of ₹4.90 million from Schloss HMA.

Senior Management

In addition to our Chief Financial Officer and our Company Secretary and Compliance Officer, who are also our Key Managerial Personnel and whose details have been disclosed above, the details of our Senior Management are set forth below.

Vikram Rajaram Choubal is the Senior Vice President – Technical Services of Schloss HMA. He has been associated with Schloss HMA since October 1, 2020. He is responsible for the designing and planning of various ongoing and upcoming projects. He received the certificate of competency (marine engineer officer) from the Registrar General of Shipping and Seamen, Government of the United Kingdom of Great Britain and Northern Ireland. Prior to joining Schloss HMA, he was associated with EIH Limited as its vice president – engineering (west), Market City Resources Private Limited as its vice president – engineering, Indian Hotels Company Limited as its vice president - projects and Marriott Hotels India Private Limited as its vice president – project management. In Fiscal 2024, he received an aggregate compensation of ₹ 15.04 million.

Shweta Jain is the Chief Marketing and Sales Officer of Schloss HMA. She has been associated with Schloss HMA since April 29, 2024. She is responsible for the sales and marketing functions. She has passed the final examination for bachelor's degree in commerce from Barkatullah Vishwavidyalaya, Bhopal and holds a master's degree in business administration from Institute of Management Studies, Devi Ahilya Vishwavidyalaya, Indore. Further, she has completed the Oxford Leading Sustainable Corporations Programme developed by Said Business School, University of Oxford. Prior to joining Schloss HMA, she was associated with William Grant & Sons India Private Limited as head of marketing, United Spirits Limited as its chief business development officer – luxury reserve craft & strategic accounts and Pernod Ricard Indian Private Limited as its assistant general manager - marketing. Further, she was appointed in Fiscal 2025, and accordingly she did not receive any compensation in Fiscal 2024.

Isha Goyal is the Senior Vice President and Head – Human Resources of Schloss HMA. She has been associated with Schloss HMA since July 11, 2024. She is responsible for overseeing the implementation of HR policies and practices to attract, develop and retain talent. She holds a bachelor's degree in science from the University of Delhi and a post graduate diploma in management from Symbiosis Centre for Management & Human Resource Development. Prior to joining Schloss HMA, she was associated with Godrej Consumer Products Limited as head - human resources, India

and SAARC region, ACC Limited as its chief manager and Glenmark Pharmaceuticals Limited as manager - human resources. Further, she was appointed in Fiscal 2025, and accordingly she did not receive any compensation in Fiscal 2024.

Sougata Kundu is the Vice President - Legal and Compliance of Schloss HMA. He has been associated with Schloss HMA since June 9, 2023. He is responsible for the legal and compliance functions. He holds a bachelor's degree in social, legal sciences and bachelor's degree in laws from the University of Pune. Prior to joining Schloss HMA, he was associated with OYO Hotels and Homes Private Limited as vice president – legal/ litigation, JSA Advocates & Solicitors as a senior associate, Desai & Diwanji as a senior associate, Vaish Associates, Advocates as a senior associate, Pricewaterhouse Coopers Private Limited as an associate, and Jahnvi e-Ventures Private Limited as a legal consultant. In Fiscal 2024, he received an aggregate compensation of ₹ 7.11 million.

Naresh Asawa is the Vice President - Real Estate Operations of Schloss HMA. He has been associated with Schloss HMA since March 1, 2022. He is responsible for property management, asset upgradation, ESG initiatives and maintenance of facilities of the hotels. He holds a bachelor's degree in engineering from the University of Mumbai and a diploma in business management from S, P. Mandali's Welingkar Institute of Management Development & Research, Mumbai. Further, he has completed the executive development programme in strategic management conducted by the Indian Institute of Management, Kashipur and the ESG professional: impact leader programme certified by the Indian Institute of Corporate Affairs. Prior to joining Schloss HMA, he has worked with Equinox Business Parks Private Limited as senior general manager – operations, EIH Limited as engineer and Taj Mahal Palace & Tower, Mumbai as trainee - engineer. In Fiscal 2024, he received an aggregate compensation of ₹ 5.92 million.